## **Going on an interview?**

Here are the top 10 questions you should be asking your future employer. Most importantly, be sure to ask intelligent questions demonstrating you've done your research and are committed to the interview process. Now is not the time to ask about benefits, vacation, etc.



Whether you're looking for your next career opportunity or searching for your next hire, contact Nenni & Associates today at 815-899-9421 or info@nenniandassoc.com

- 1. What does success look like in this role?
- 2. Why is this position open?
- 3. Can you tell me about the culture?
- 4. What do you enjoy about working here?
- 5. How is your company positioned today to thrive in this market?
- 6. What changes/adjustments do you believe the company needs to make to continue to thrive over the next 5-10 years?
- 7. If you could change one thing about the company, what would it be?
- 8. What opportunities for growth are available here for someone who performs at a high level in this role?
- 9. What are the intangibles/characteristics that make the most successful and impactful employees here?
- 10.Assuming everyone interviewing for this position meets the qualifications, how will you determine the right candidate?

